

Faithful | Available | Teachable  
How do you measure up?

IT IS IMPORTANT TO FIND  
THREE MENTORS:

- Books
- YouTube
- Ted Talks
- Friendships
- Work
- People you look up to
- Podcasts

“EXPERIENCE  
DOESN'T  
MAKE YOU WISER.  
EVALUATED  
EXPERIENCE  
MAKES YOU WISER.”  
-ANDY STANLEY

PERSONALITY TYPES  
(Think of the Peanuts Gang)

*Charlie Brown - The Mother Hen* - Nurturing

*Snoopy - The Joker* - Witty

*Linus - The Cool Cat* - Calm

*Sally - The Cheerleader* - Motivating

*Pig Pen - The Realist* - Down to earth

*Sally - The Social Bug* - Connected

*Schroder - The Geek Squad* - Technical

*Franklin - The Mentalist* - Resourceful



Mentoring in the  
Workplace



Zoe's Club<sup>®</sup>  
Saving Money With Style



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Member Eligibility Required





## Look at the Heart

### Compassion Level

Ability to learn and teach / Willingness to help

### Experience

Good / Bad

### Model Actions

Attitudes / Deeds

*The value of a life is determined by how much you give away!*  
- Andy Stanley

## Tips to Discover Success

**“Success comes from a high degree of concern for others”**

**“Equal time with each other and not just the “Superstar” of the staff.”**

**“Super chickens die, Normal chickens thrive.”**

- Margaret Heffernan

**Training Goals:** Surround yourself with people better than you to help you better yourself.

**Inherited Goals:** Born desire to achieve and fulfill your purpose.

## Know Yourself

- What are your strengths?
- What is difficult?
- What is important?
- Where do you need to grow?

## Characteristics of a Mentor

The 3 C's of life:

**CHOICES, CHANCES, CHANGES.**

*You must make a choice to take a chance or your life will never change.*

## Body Language

### What you say shows

- 57% is Body Language
- 36% Tone
- 7% Words
- 650 words a minute
- 150 said
- 500 in body language
- Conscious processes 20 to 40 pc info/sec
- Subconscious process 40 million pc info/sec

## Tremendous Potential

**“Revolutionize the workplace with radical change develops tremendous potential.”**

-Andy Stanley

Input • Involve • Interact • Improve

## Results of Mentoring

- It strengthens a company
- Trains for the next generation of workers on all levels
- Transfers knowledge not found in a manual which only comes from experience
- Builds friendships
- Helps retirees feel connected
- Work environment feels more stable
- Performance and profits increase
- Improves employees' sense of respect and value

